



# The Branscome Banner

Spring Edition 2016

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## Branscome Goes Paperless With Paystubs

Branscome is excited to announce that we will be rolling out electronic pay stubs this summer. The Company has partnered with ADP to make the paystubs available to all employees online.

### *This new process was done for the following reasons:*

**Make paystubs available more quickly to employees:** The Company anticipates that paystubs will be available no later than Wednesday evening for the previous week. This allows employees to see what will be deposited each Friday. If there is a discrepancy (such as missing work hours), the employee can let their supervisor know and a correction can be issued more timely.

**Security:** Each employee will establish their own unique secure account with ADP to access their information. ADP is the nation's leader in payroll services and has a proven, secure system to maintain confidentiality and protection. (Other options involved little more than emailing a paystub.)

**Greater reliability / ease of access:** The electronic stub does not rely on postage delivery, correct mailing address and other factors. The employee can access their information through a variety of convenient methods such as: through web browser, through phone, or tablet apps.

**Improved paystub design:** The new paystub is easier to read and provides more information.

**Keeps paystub history available for employees:** Branscome will be loading paystubs going back to January 1, 2016. This will allow employees to access their paystubs for all of 2016. The service will keep several years' worth of paystub history. This will make them immediately accessible and reduce the demand on the administrative staff to provide copies of old paystubs.

**More environmentally friendly and lower costs:** By moving away from paper paystubs, the Company will use less paper, less postage, and less time to accomplish the same task.

### *Branscome employees need to be aware of the following:*

- ◆ In late June/early July, everyone will start receiving notifications in their paystubs on how to setup their account with ADP (which includes an explanation of the APP's etc.). Each employee is responsible for setting up his/her account individually.
- ◆ Once you have tried to setup your account, if you have difficulties, contact your region's human resources professional.
- ◆ After a brief implementation process (approximately 3 weeks), there will be no more paper paystubs available.
- ◆ This new process will provide timelier, more secure, and better information. This will allow all of our employees to plan better and verify their pay more quickly. This improvement continues our ongoing efforts to reduce our environmental impact.



## Company / Employee News ...

**Congratulations** to Laura Goga's son, Kyle Patterson, who graduated from Nandua High School in 2015. Kyle has been attending Eastern Shore Community College and will be attending Radford University this Fall. ★

Kyle plans to pursue his Bachelor of Science degree with a pre-health major. His goal is to continue into Radford's graduate program to obtain his Ph.D. in Physical Therapy. ★



### Congratulations to the Freeland Family

Butch Freeland & his wife, Lanny, welcomed their 7th grandchild on February 19. Austin Monroe Collett weighed 6 lbs 14 ozs and was 19.5" long. Austin joins his older siblings — 1 brother and 2 sisters. Proud parents are Nicole & Scott Collett.



Congratulations to All!

### Gary Lowe "HILLBILLY" — RETIRES

Gary Lowe — better known as "Hillbilly"—began working for Branscome at the Charles City Pit in 1987 but retired in late April. After Hillbilly's last and final day at the Pit, he and his wife, Judy, moved to the area of Beckley, WV. On April 26th, a retirement luncheon was held at the Charles City City Pit by long-time Branscome friends and coworkers: Kevin Varble, Bobby Hedrick, Al Jones, Kevin Jones, Stuart Patterson (below). Approximately 25 friends and family attended to say "Farewell"!



Hillbilly will be greatly missed, and Branscome folks wish him all the best in his retirement!





## ... Announcements / Updates

### HONOR STUDENTS



Congratulations to Charles and Maria Austin as their daughter, Starr, graduated from Bethel High School with highest honors and was accepted to attend Hampton University in the Fall. Also, the Austin family is proud to announce that their son, Charles Jr., made the honor roll (6th grade) at Jefferson Davis Middle School.

**Congratulations to All!**

### Welcome to Bundy Baby #3

On March 9th at 6:03 a.m., Mark and Polly Bundy welcomed their new baby girl, who weighed 7 lbs. 3 oz. Congratulations to big brothers — Mark Jr. and Graham — as they get ready for a life-time of fun with their new baby sister, Sally Tankard Bundy!

**Congratulations Bundy Family!**



### Farewell to Cathy Thompson

On January 27th of this year, Branscome said 'Good-Bye' to Cathy Thompson as she headed off into retirement life! Cathy worked for Branscome for almost 40 years and was a respected professional in our industry. We will be forever grateful for Cathy's hard work and contributions to the company — And, while we are sad to see her go, we wish her continued success and happiness as she enters the next chapter of her life.

### A Star Is Born — Two Stars Are Born

In late April, Lafayette High School in Williamsburg held their annual musical — *"The Wizard of Oz"* — with four performances. This year, Assistant Regional Manager, Parker Mills and his wife, Kristy, were proud to watch their LHS Junior, McKayla, perform in the musical in a variety of roles. In addition, their son, Mason, a 3rd grader at Matoaka Elementary School, joined the cast and caught the "acting bug" as he played one of the Munchkins in Munchkin Land!



**Well done, McKayla and Mason Mills!**

# Safety / Goal Zero

## April 2016 — The Branscome Safety Steering Team

Branscome President, Stuart Patterson, presented Branscome's Safety Steering Team members with appreciation gifts for their commitment and dedication to establishing our GOAL ZERO—Zero Incidence Process. Congratulations, Team!



From L-R: Stuart Patterson, Dave Samuels, Ray "Butchie" Williams, Brenda Barnes, Kevin Jones, Aleem Adams, Ray Wells, Phil Sabo, Vic Jennings

### Safety Culture Excellence Workshops January through March

Join in the celebration of our latest milestone in our journey to safety culture excellence as we completed the first quarter Safety Culture Excellence Workshops (SCEWs) for our front-line employees. Over twenty interactive workshops were facilitated throughout the company. A special thanks to the facilitators—Tangela Royster, Mark Minkins, Lori Linton, Mike Smith, Oscar Adams, and the CI Team members—Phillis Seldon, David Huggett, Vernon Roane, Shawn Wilson, Keith Anderson and Kelvin Coleman who gave their time and energy to make this happen while they continued to keep up with their individual workloads. We attribute the success of the SCEWs to our front-line employees' enthusiasm and participation! Thank you for your engaged involvement, suggestions and for communicating what is important to you in the Goal Zero Process.

Make-up SCEWs will be scheduled in the near future to include new hires and those who missed the opportunity to attend a first quarter session due to seasonal layoffs. We're looking forward to facilitating lively interactive workshops with these groups as well!

Keep your eyes open for the upcoming schedule.

### Safety Steering Team Welcomes New Members— Harry D'Arcy, Lori Linton, James Rountree & Olivier Bouzat

Please join the Safety Steering Team in welcoming the newest members, Harry D'Arcy, General Superintendent - Hampton Roads Utility Division, Lori Linton - Corporate Claims Manager, Olivier Bouzat - Richmond Regional Manager, and James Rountree - Hampton Roads, Richmond & Eastern Shore Utilities Manager. Harry and James will act as representatives for utility operations throughout the Branscome Companies. Lori Linton has agreed to serve as communications manager for the safety culture Goal Zero journey. As communications manager, Lori will be the contact person for employee questions, concerns and/or suggestions regarding the Goal Zero Process. Olivier will represent management for the Branscome Companies. As we welcome new members, we also want to thank Kevin Jones - Vice President and Vic Jennings - Richmond Construction Superintendent for their contributions as they step down to permit new members to join.





## Zero Incidence Process to GOAL ZERO

Thanks to Bobby Hedrick, Leith Hartman, and Phil Sabo for traveling to New Jersey to participate in a train-the-trainer program for the Supervisor Training in Accountabilities and Recognition Techniques (START) program. These three will be conducting programs for our supervisory personnel in the near future in our continuing Zero Incidence Process to Goal Zero.

Also, thanks to Mark Minkins, Oscar Adams, Mike Smith, Lori Linton, and Tangela Royster for participating in the train-the-trainer program for the Safety Cultural Excellence Workshop (SCEW). These folks will be rolling out our overall program of cultural change – presenting to all Branscome employees.

### April Safety Meeting

I would like to congratulate James Williams on holding an excellent safety meeting on April 18th and for using the information that was learned in the recent SCEW training sessions that employees attended. This shows that James and his crew have all fully understood the Branscome Goal Zero process which will help in reaching our Goal Zero.

*By Phil Sabo*

### Greater Tidewater Chapter ASSE Recognizes Branscome

At its January Chapter meeting, the Greater Tidewater Chapter of the American Society of Safety Engineers recognized Branscome for three safety milestones. The awards were to the Hampton Roads Region for one year without a lost time case; Branscome, Inc. for one year without a lost time case; and Branscome, Inc. for one million employee-hours without a lost time case. These three achievements represent significant dedication on the part of all employees to conduct their activities in a manner that protects from serious harm.

*Congratulations to all and thank you for your continued commitment to our incident prevention efforts.*

### I-64 Widening Project Between Exit 255 & 247 Right Lane Policy Reminder

**from Stuart Patterson**

All employees are required to travel in the right lane **at all times** when driving a company vehicle on the interstate. This is known as the “Branscome Right Lane Policy”. Several “near miss” reports have been called to my attention involving Branscome vehicles traveling in the left lane on I-64 between Jefferson Avenue/Route 143 (Exit 255) and Yorktown Road/Route 238 (Exit 247) where this corridor is under construction for widening in the median of the existing interstate. This presents a considerable danger to vehicles traveling in the left lane on I-64 as dump trucks and other construction vehicles are entering and exiting the work zone from the median onto the interstate without warning.

Protect yourself while traveling on the interstate by adhering to the Branscome Right Lane Policy.



# Hampton Roads Construction Division Updates

## CMAA Plant tour in Hampton

by Jack Kowalski

On April 27<sup>th</sup>, Jack Kowalski and a group of Branscome employees took part in conducting a tour of our Hampton Facilities with several people that are associated with the CMAA (Construction Managers Association of America) Organization. They included people from Alpha, AMT, E.T. Gresham, Pennoni, and the City of Chesapeake. This group was interested in knowing more about what we really go through in our daily operations while producing asphalt and concrete.

First, we went over to the concrete plant where Colby Wilson and Phil Sabo talked about our batching process. Steve Brenner, with Swope & Associated, talked to them about some of the newer concrete admixtures hitting the market in our area. Next, we went over the wash-down area where Jay Lipscomb spoke to the group about the issues we face with DEQ and the EPA. We then went to the asphalt plant where Dave Turner spoke outside the plant about the complex workings of our asphalt plant. Afterwards, we all went inside where Dave spoke about the batching process. We concluded the tour at the lab; Dave spoke to the group about the design process for our asphalt mixes, and we went over some of the testing procedures. Nick Daniel concluded the tour while discussing field testing of concrete, breaking several concrete test cylinders, and sharing the results with the group.



All those attending were full of great questions during the entire tour, and expressed their gratification to Branscome employees, especially those who assisted in the tour. It opened their eyes to all that we go through on a daily basis to make a ton of asphalt or a cubic yard of concrete. They felt that this type of tour would be very beneficial to others in their field of business.

Those in attendance were Mike Davis (AMT), Tony Frye (Alpha), Steven Cuplea (E. T. Gresham), Tom Witherspoon (Pennoni) and Phil Jackson (The City of Chesapeake). My special thanks to all who participated. — Jack

## **Jamestown/Yorktown Pavement Improvements**

Branscome has been awarded a contract with the National Park Service to complete pavement restoration in both historic Jamestown and Yorktown this summer. This project includes a wide number of upgrades to the roadways in the park system including full-depth reclamation, asphalt placement, chip sealing, and shoulder restoration. The Park Service is an owner with high expectations but under the guidance of Project Managers Joe Holmes and Hunter Greenstreet, this promises to be another successful project for Branscome.



## Rodal Hybrid Industrial Floor

Branscome replaced the floor of a 98,000 sqft. warehouse on the Elizabeth River with the innovative product RODAL. RODAL, a resin-modified pavement, integrated an open graded asphalt base with a polymer modified low viscosity mix that penetrated the asphalt. The result provided the customer with a superior surface saving time and money.



### Chesapeake Airport North Terminal Phase 1 and 2

The Chesapeake Airport North Terminal Phase 1 and 2 is a joint venture between the FAA and the Chesapeake Regional Airport. This job consists of grading, utilities, storm basins, sediment traps, clearing, asphalt, striping and electrical work. The Chesapeake Regional Airport is expanding to allow for the storage of larger jets.



Silt Fence Installation



Cleared Area, Gravel Haul Road

### NIT North Gate Improvements

The overall purpose of this project is to allow the Virginia Port Authority the ability to increase storage and handling capacity for container units. In order to do this, the existing North Gate Entrance has been demolished, and Branscome will be constructing several new buildings while expanding the existing container lot to allow for increased storage. Also, the realignment of Interstate 564, being completed by Cherry Hill Construction, will tie directly into the new entrance and aid in increased efficiency.

We are currently 7 months into the project and have had 3 major plan revisions which have altered the overall project schedule. The foundations and infrastructure for the new 16 lane In Gate Canopy is currently under construction with steel expected to arrive in the middle of June. Building erection is scheduled to start by the end of June. The current schedule still shows 4 out of the 6 new buildings (In Gate Canopy, Inbound OCR, Out Gate Canopy and Outbound OCR) being erected and complete by the end of 2016. The two remaining buildings (Offsite POV Canopy and Drivers Assistance Building) will be completed in the first quarter of 2017.

Storm Drain installation is approximately 50% complete and export of surplus cut excavation is approximately 45% complete. CTA is currently scheduled to start being placed within the next two months. Summit Construction continues to pour foundations and set bollards in the In Gate Canopy and is installing the cast in place trench drains. Lynnhaven Marine is currently in the process of installing the west retaining wall (approximately 75% complete with the main wall sheet pile installation). TA Sheets has started installing the concrete cap on the main wall, and installation of the backwall and tie back system will start within the next two weeks.

The overall project is scheduled for completion in 2017.

# Branscome Richmond

## Eastern Development Access Road Middle Peninsula Regional Airport Authority Mattaponi, Virginia "THE WATER BRIDGE"

Over the last two years Branscome's estimating team had been working with Talbert & Bright on getting the above project started so that the new road can be built.

On April 1, 2016, Branscome's grade foreman George Smith and his crew members started the clearing and E&S controls for the new roadway. It was discovered that the roadway had wet springs coming up into the road after the grubbing was completed. The wet springs caused subgrade issues to where the east side of the project could not be reached with our equipment.

After further investigation with Talbert & Bright and AGS (Geo Tech Firm), it was determined that a 500 foot stone water bridge would have to be constructed in order to get across the wet area. The new roadway would be constructed on top of this water bridge.

This project was originally scheduled for 7 days a week because the duration was only 90 days. All of the materials had to be dried and placed for backfill along with the proper drainage structures. Even though this project had a short duration for the work, it was very intense and had very little room for errors in the construction of the roadway.

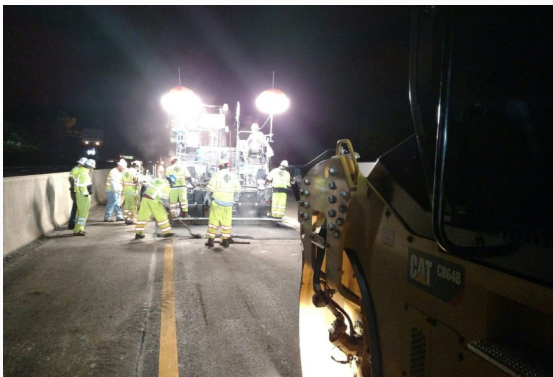
The pictures to the right were the "WATER BRIDGE" along with the crew that installed the bridge. We plan to have a safe, high quality and productive project. — by Leith Hartman

**L-R: Eugene Wallace, Robert Miller, George Smith, Ryan Carter, Sawyer McCartney**



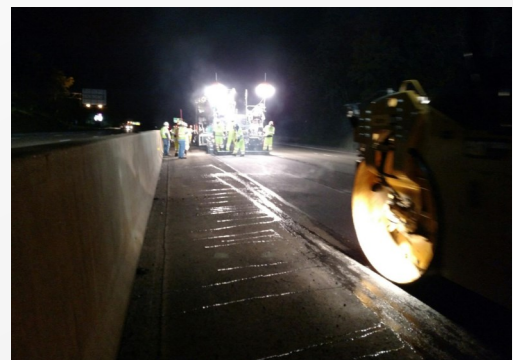
## VDOT I-63 Rte.150 Mill and Pave Project

The route 150 mill and pave project was a challenge for Derrick Spurlock and his crew. The 7' left shoulder, at 9 miles in length, was threatened by rainy weather almost every night this spring. The shoulder is now finished, and the crew has moved on to the mainline paving. This was a very successful start for Derrick's crew on VDOT work.



## VDOT D-42 I-295 Concrete Patching and Overlay

The project is on schedule to be finished October 31, 2016. The concrete patching is nearly complete and the paving is ongoing. Robert Carey and the crew also fought the rainy weather, with the laying of the SMA-19.0. The remaining THMACO is scheduled for some time in June. Robert will finish the SMA-19.0 with the guardrail following closely behind. Great Job!





# Branscome Eastern Shore News

## HEADLINE NEWS — *EASTERN SHORE POST* — JANUARY 29, 2016

### *Final Beam — Signed by Many — Lowered Onto Hospital*

Shore community members were recently invited to sign the final beam in the infrastructure of the new Riverside Shore Memorial Hospital (RSMH) and Riverside Shore Cancer Center (RSCC) being constructed near Onley. A crowd of 200 gathered to sign the beam and watch while a crane lifted it into place.

After Rev. Elizabeth Freund gave the invocation, Riverside Health System President and Chief Executive Officer, William Downey, commended the local Board of Directors. They had the vision to say, 'How do we continue to enhance, expand and improve health care services on the Eastern Shore?'

John Peterman, Administrator and Vice President of RSMH, unveiled the slogan that team members will use over the coming year to refer to the transition planning. The winning entry, "Sailing into Excellence" was voted on by team members from a pool of suggestions submitted by their colleagues.

Beam signings and "topping out" ceremonies are part of a long construction industry tradition that celebrates the completion of the steel structure work as the building takes shape with the placement of the topmost beam. It's the first milestone in the process of bringing the building to life. The steel used in the hospital and cancer center was manufactured in the United States and fabricated in Maryland.

Construction of the hospital and cancer center, as well as a medical office building, will total more than \$80 million and local vendors have been used whenever feasible. They include Adco Signs, Allen Clark Trucking, Apostle Roofing, Beanchamp Construction, Branscome Eastern Shore, Chapman Electric, Crystal Steel, Eastern Shore Events and Rentals, Eastern Shore Landscape Management, Eastern shore of Virginia Broadband Authority, Fulgent Contracting, Heavenly Creations Catering, Highcamera Aerial Photographic Service, Hill Sand and Gravel, Holiday Inn Express and Suites, Jack Tarr Electrical Contractor, Moore's Portable Solutions, Oak Hill Supplies, Onancock Building Supply, Patriot Steel, Rommel Electric, Sev's Cleaning Service, T&W Block Inc., and Walker Laberge.

The total square footage of all three buildings comes to more than 179,000 square feet. The hospital will offer 52 private inpatient rooms, including 10 rooms for critical care patients. It also will feature 13 private Emergency Department rooms, 3 operating rooms and state-of-the-art diagnostic imaging.

The campus is 60 acres bordered by woods and a creek, with access from Lankford Highway.

## *On the Job History*



BES' construction crew working on the runway job at NASA Wallops Flight Facility uncovered two fully intact World War II bombs! An ordnance disposal team from the Dover Air Force Base was dispatched to the job, evacuated Branscome workers, and detonated the bombs. Apparently the area that Branscome employees were working in was an ordnance testing station in the late 1940's and early 1950's.

# RECOGNITION

## H90 Reconfigure Access to Williamsburg-Jamestown Airport Hampton Roads Construction Division

The individuals associated with this project have reached their **BRANSCOME'S GOAL ZERO SAFETY** milestone. Congratulations on the initiative that you set for your own project safety goals. What is more important is you accomplished what you set out to do. Thanks to all, and a special thank you goes to Mike Smith for the JHA's with our subcontractors and Branscome crews which helped Branscome reach their goals.

The Virginia Department of Transportation performed a Construction Quality Improvement Program Inspection (CQIP) on the above referenced project in April of this year. The state's CQIP Regional Engineer, Douglas Stillwell, spent over a week with the Williamsburg Construction Manager, David Black, performing the CQIP check list on the project.

**Dwight Dunn**, Construction Foreman, started this project and managed the construction along with his team to the final phase of construction. The final Overall Compliance results/score was **94.8%**. I would like to share with the readers that the Process Compliance Rating was **98.5%** which was achieved through the help of **Sherrill Key**, Contract Administrator. Without her drive, this could never have been reached. I believe this was Sherrill's first VDOT project, and she did a very professional job in order to get this high score.

If we can practice this kind of passion for our work, these are the results that can be obtained on each and every project.

**Congratulations to the entire project team members for a job well done!**

By: Leith Hartman



### **Outstanding Pavement Award-BES**

Earlier this year, the Eastern Shore received an "Outstanding Pavement" award from VDOT for a roadway paved in 2014! The roadway is Route 679 — Atlantic Road in Accomack County. Thank you VDOT and Congratulations to BES!

### **April 6, 2016—Branscome received the following email from the Portsmouth Police Department**

*"Yesterday I had the unfortunate pleasure of participating in the motorcycle escort for Virginia State Trooper Chad Dermeyer who was killed in the line of duty last week. Along the motorcade route up Rt. 17 in York Co. and Gloucester we passed several work zones with Branscome and EV Williams trucks at the sites. The workers stopped what they were doing and had their hard hats in one hand, with the other over their heart. I just wanted to pass on how appreciative I was to see that symbol of respect. Please pass along to anyone who may have been out there. Thanks again."*



**Sergeant Chad J. Bennett**  
**Strategic Traffic Unit**  
**Portsmouth Police Department**

### **Stony Creek MSHA Inspection**

In late January, a Mining Safety Health Administration (MSHA) inspection was held at the Stony Creek Pit, and Branscome once again received ZERO citations! Congratulations to the crew who made this happen: Cory Erb, Rodger Hubbard, Chet Bulls, Eli Cochran, and Jacob Henshaw. Job well done — Keep up the good work!



L-R: Chet Bulls, Jacob Henshaw; Cory Erb; Rodger Hubbard; Eli Cochran



## Telematics: Concrete / Trucking Dispatch

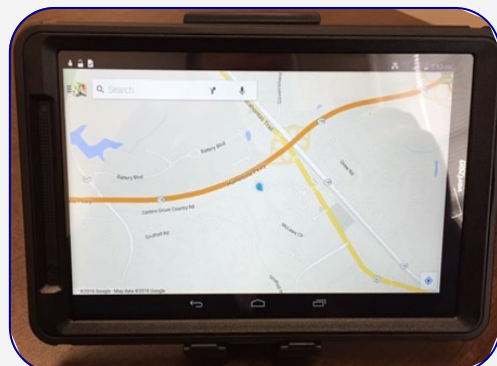
**FiveCubits**  
a division of  
Command Alkon

Branscome is currently in the process of upgrading the GPS systems in our Lowboys, Ready Mix Trucks, and Dump Trucks in all three regions of the company. The antiquated Trimble Trim view systems are being replaced with FiveCubits Trackit.

The new system is an App that runs on a tablet. Each truck will have a Verizon Ellipsis tablet that will provide continuous access to location, speed, traffic, messaging, and navigation. Eventually it will allow us to become compliant with the mandatory DOT e-logs and perform engine diagnostics on the fly. The information will help with the scheduling and dispatching of trucks to jobs and customers.

Jordan Cox, the Five Cubits Project Manager for Branscome, provided a "train the trainer" seminar for the project leaders and Lee Hall dispatchers. Some of the units were rolled out to ready mix and dump trucks for a trial period. The trial drivers gave positive reviews and are excited for a new take on GPS. The units should be fully functional and in each truck within the next couple of weeks.

Trucking Analyst Oscar Adams is heading up the project with the help of John Selby, Ray Wells, Phil Sabo, and Janine Sabo. Phillis Seldon, Brenda Barnes, and Henry Handy will be driving the integration of the units into the fleet by teaching and aiding drivers on a day-to-day basis.





## Branscome Gives Back

### Branscome Sponsorship

#### 2016 Hospice Hike

On April 23rd, several Branscome employees, family members, and friends came out to walk in the Williamsburg Hospice House 2-mile walk at the neighborhood of Governor's Land in Williamsburg. This year's Hike was the 4th annual walk held by Hospice House and sponsored by Branscome Inc. to benefit Williamsburg's only non-profit hospice. The event offered raffle prizes, food, a silent auction, and DJ.

Bobby Hornsby. With approximately 400 walkers attending, Hospice House raised close to \$100,000 from walkers and private donations. *Branscome team members* raised just under \$6,000 to go toward this wonderful cause!



Hospice House and Support Care of Williamsburg is a community-based non-profit agency, which cares for the terminally ill and their loved ones. It has been serving the Williamsburg area since 1982, and services are available to patients and caregivers living in the Williamsburg, James City or Bruton District of York County. There are no fees to families or charges to insurance for any of the services provided by Hospice House.

Heartfelt appreciation goes out to all of the Branscome folks who helped make this event a success by walking and/or donating to this amazing organization! A special thank you to the behind-the-scenes Branscome members, Parker Mills, Lisa Boyd, Leith Hartman, Stuart Patterson, Dewey Hurley, Josh Hurley, Jay Lipscomb, Hunter Greenstreet, and Janine Sabo. Thank you All!



### "The Bronx Bomber" aka HR Director, John Flannigan

On April 19th, John Flannigan participated in the annual RF Wilkinson YMCA Jail & Bail event. This was an opportunity for individuals to give back to an organization that provides an incredibly valuable service to our community. The YMCA used this event as a vehicle to start the annual fundraising campaign to provide funds for Guardian program scholarships.

John and his wife, Anne, have been involved with the YMCA as members since 2004. John is a Volunteer Board Member for a local chapter in Williamsburg. As a member of the Board of

Directors for the YMCA, John has had the opportunity to see the many ways this organization helps children and their families. He has seen his kids learn how to swim, gain confidence, and make great friends through the swim program. John has seen young adults do great work in coaching and mentoring kids which has helped them mature into responsible citizens in our community. He decided to participate in this event this year so that kids can be sent to camp this summer that otherwise would not be able to attend due to financial hardship. Summer camp at the YMCA teaches character development skills, teamwork, sportsmanship, and opportunities to develop strong social relationships with other children. ***Thanks to all who supported and helped John reach his goal!***





## AVON 39 THE WALK TO END BREAST CANCER



**Janine Sabo**

Approximately 1,800 walkers gathered together in Washington, DC on April 30<sup>th</sup> and May 1<sup>st</sup> to raise money for Breast Cancer research while participating in The Avon 39 —The Walk to End Breast Cancer. The opening ceremonies began on Saturday morning at the Washington Monument where participants walked 26.2 miles, camped for the evening, and then walked the remaining 13.1 miles on Sunday — a total of 39.3 miles walked!



### **Branscome Inc. Received Recognition from the Williamsburg Hospice House**

On April 4th, staff members from the Williamsburg Hospice House visited the Branscome corporate office to deliver a "Certificate of Gratitude & Generosity/Support" for Branscome's participation in the 2015 3rd Annual Hike for Hospice. The certificate was presented to Branscome President, Stuart Patterson; however, all employees within the company who participated or donated helped make last year's Hospice Hike a huge success! We thank you for your part !

At the April 4th lunch meeting, once again, Hospice staff informed Branscome employees on what Hospice is about and how Hospice supports the community. Janet Reid invited all and explained how to register for their annual Hike, as well as how much fun it is to participate in the event each year.

Branscome has been the proud #1 Sponsor of the Hospice Hike each year and hopes to continue its involvement in the future.





# Human Resources

## Branscome 2017 Wellness Program

Employees who complete both the Health Risk Assessment ("MyHealth Assessment") online and Preventive Health Screen with their doctor between January 1, 2016 and November 30, 2016 will be eligible to receive the preferred premium rates in 2017.

### Step 1: Physician Fax Form

There are two ways to get your Physician Fax Form:

GO TO <http://maximwellness.biolQ.com>

Click "Sign Up Now"

Enter Invitation Code: 2016Branscome

Please remember to ask your doctor to give you a paper copy, email or mail you a copy of your results.

You need this information to complete your Health Risk Assessment ("MyHealth Assessment") online [www.anthem.com](http://www.anthem.com)



### Step 2: Health Risk Assessment

Complete your Health Risk Assessment ("MyHealth Assessment") online at Anthem.com:

Register and Log in to [www.anthem.com](http://www.anthem.com)

(first time users will need to create username and password before logging in)

After you log in, you will go back to Anthem's Home Page on the website

Click on Health & Wellness tab at the top of the page

Click on "Take my HA now" icon on the bottom left of the Health & Wellness page

Follow instructions and answer questions to complete your health assessment

Please remember to ask your doctor to email or mail you a copy of your results; you will need this information to complete your Health Assessment on [www.anthem.com](http://www.anthem.com)



## Richmond Recruitment Event

On February 11, 2016, Sheryl McDonald and Jay Lipscomb represented Branscome at Dinwiddie High School's 3<sup>rd</sup> Annual Industry Day event. This was an excellent opportunity for students to learn about heavy construction, Branscome Companies, and what opportunities the construction field has to offer. The students were energetic, enthusiastic, and asked excellent questions about the field and our company. How many of these students will be our future employees?





## CONTACT US:

*If you would like to submit an article in The Branscome Banner, or you have any comments or questions, please let us know! As always, thanks to everyone who contributed articles, announcements, and pictures for this edition.*

432 McLaws Circle  
Williamsburg, VA 23185

Phone: 757-229-2504

Fax: 757-220-0390

Email: boydl@branscome.com

Visit us on our website  
for online updates!

[www.branscome.com](http://www.branscome.com)



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Opportunity Employer**

# FOOT NOTES

## Woizow



Ever listen to the band “Woizow” (pronounced “wo-iz-e-o” and from the Quija board meaning “spirit”)? Woizow is a band that originated in the late 60’s and has been on and off again since then. You ask: Why do we mention the band “Woizow” in the Branscome Banner? Because .... along with several other young gents from that era, our own Ed Townsend Norfleet was a bass player for Woizow! In addition to Ed Norfleet, the original members of the band consisted of 3 brothers, William (Moody), Richard and George Smith, Lee King, Earl Beaton, and Gary Blanchard. The Smith Brothers were the back bone of Woizow throughout the years, but have had many talented musicians play with the band. The music of Woizow was influenced by (to name a few) — the Beatles, the Allman Brothers, Steely Dan, Jethro Tull, Muddy Waters, John Prine, Little Feat, and Joni Mitchell. For a sampling, check out [www.woizow.com](http://www.woizow.com) to hear some of their songs arranged in a “jam session style”. Some are actual recorded demos.

**Ed Norfleet — CAN WE GET YOUR AUTOGRAPH?!**

## Tour de Trash

On April 8th, the Hampton Yard hosted the City of Hampton’s Clean City Commission on their bi-annual Tour de Trash, as they took a bus tour of our facility to learn about Branscome’s recycling efforts. Jay Lipscomb boarded the bus and discussed the values and benefits of RAP, crushed concrete, and the use of recycled fuel oil. The participants enjoyed the tour and asked a lot of questions. A special thank you to Mr. Earl Watson for his assistance in prepping the yard prior to the tour’s arrival!



## The Meaning of Memorial Day

Memorial Day is a solemn day of remembrance for everyone who has died serving in the American armed forces. The holiday, originally known as Decoration Day, started after the Civil War to honor the Union and Confederate deceased.

It’s unclear exactly where the holiday originated—Charleston, S.C., Waterloo, N.Y., Columbus, Ga. and other towns all claim to be the birthplace of the holiday. The event in Charleston that may have precipitated the holiday offers poignant evidence of a country struggling to rebuild itself after a bloody war where 257 Union soldiers died in prison in Charleston during the Civil War and were buried in unmarked graves, and the town’s black residents organized a May Day ceremony in which they landscaped a burial ground to properly honor the soldiers.

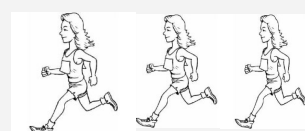
In the years following the Civil War, Memorial Day celebrations were scattered and, perhaps unsurprisingly, took root differently in the North and South. It wasn’t until after World War II that the holiday gained a strong following and national identity, and it wasn’t officially named Memorial Day until 1967. The final event that cemented the modern culture of Memorial Day in America was in 1968 when Congress passed the Uniform Holiday Act, designating Memorial Day as the last Monday in May rather than May 30, as it had previously been observed. This ensured a three-day weekend and gave the day its current status as the unofficial beginning of summer, mixing serious reflection with more lighthearted fun.

## SAVE THE DATE

**2016 CDR One Mile Fun Run  
and 5K Run Saturday,  
August 13**

Save the date to join the Branscome team by participating in the Vineyards 5K and Fun Run. In addition to sponsoring the event, Branscome has been one of the leading teams at this event every year for six years.

We hope you will be able to join us this year! Watch for more information to be distributed closer to the event.





**BRANSCOME**  
C O M P A N I E S

432 McLaws Circle  
Williamsburg, VA 23185